

13601

July 21, 1999
04000199

Introduced By:

Larry Phillips
Kent Pullen
Greg Nickels

Proposed No.:

1999-0395

ORDINANCE NO. **13601**

AN ORDINANCE approving and adopting the two Memoranda of Agreement negotiated by and between King County and the International Federation of Professional and Technical Engineers, Local 17A, representing employees in the departments of Construction and Facility Management, Development and Environmental Services, Natural Resources, and Transportation.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The two Memoranda of Agreement negotiated between King County and the International Federation of Professional and Technical Engineers, Local 17A, representing employees in the departments of Construction and Facility Management, Development and Environmental Services, Natural Resources, and Transportation, and attached hereto is hereby approved and adopted by this reference made a part hereof. These Memoranda of Agreement relate to:

1. Zoning Technician II's and Building Permit Technician II's
2. Ecologists

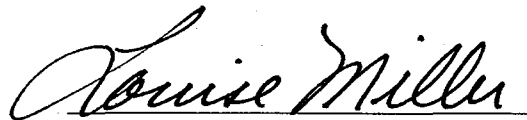
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SECTION 2. Terms and conditions of said agreement shall be effective from the ratification of this ordinance through and including December 31, 2000.

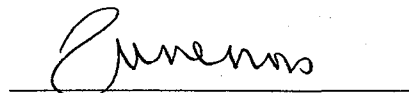
INTRODUCED AND READ for the first time this 26th day of July 1999.

PASSED by a vote of 13 to 0 this 16th day of August, 1999.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Chair

ATTEST:


Clerk of the Council

APPROVED this 19 day of August, 1999


King County Executive

Attachments: Two memoranda of agreement

**MEMORANDUM OF AGREEMENT
BETWEEN
KING COUNTY
AND THE
INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS
LOCAL 17(A)**

13601

Subject: Zoning Technician II and Building Permit Technician II

History

- A. The County and the Union have had a long-standing disagreement over the wage rates for the classifications of Zoning Technician II and Building Permit Technician II (hereinafter collectively referred to as "Technicians"). Based on previous market surveys conducted by the County, it concluded Technicians were being paid above market average. Consequently, the County did not agree to demands from the Union for higher wages. The Union disagreed position and with the survey results.
- B. In June 1999 the County and the Union agreed to bargain for wage rates for the new classifications that were developed by the Classification and Compensation Project. In preparing for bargaining, the County gathered market survey data for a number of classifications the Union represents, including the new classifications the Technicians were being allocated to. The initial data collected for the new classifications indicate that their wage rates may be slightly under the market average.
- C. Based on the initial market data related to Technicians, and due to the long historical dispute with respect to said wages, the parties have agreed to the below terms and conditions to rectify this matter on an interim basis.

Terms and Conditions

1. The wage rates for the classifications of Zoning Technician II and Building Permit Technician II will be increased by five percent (5%) effective July 1, 1999 and will be effective until such time that the coalition bargaining process is finalized. Employees will be placed in the same pay step they currently enjoy.
2. The final rates of pay for the classifications contained in the coalition bargaining process and other appropriate compensation matters relating to the Technicians will be subject to bargaining in the coalition process agreed to by the parties.
3. The Union agrees to partner with the County in looking how to restructure the permitting process. In addition, the Union agrees to support department efforts to


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Memorandum of Agreement
Permit Technician II and Building Permit Technician II
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process permits and conduct the work of the department. Such efforts may include but are not limited to: 1) temporarily using Fire Protection Engineers to process fire related permits, 2) development of multi-classification teams, and 3) implementation of "Permit Center Workload" strategies (Attachment A).

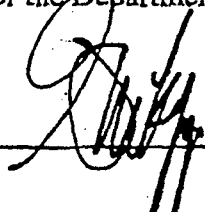
- 4. The parties agree to develop a process in which they can discuss other issues pertaining to the permit center.
- 5. The parties agree that this Agreement will not establish a practice or set a precedent. The parties further recognize that the history and events that have led to this Agreement were unusual and that they worked together to arrive at this solution to correct their mutual problems.

For the County:




 Date 6/25/99

For the Department of Development and Environmental Services:



 Date 7/2/99

For the Union:



 Date June 30, 1999

MEMORANDUM OF AGREEMENT
BETWEEN
KING COUNTY
AND
INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL ENGINEERS, LOCAL 17(A)

13601

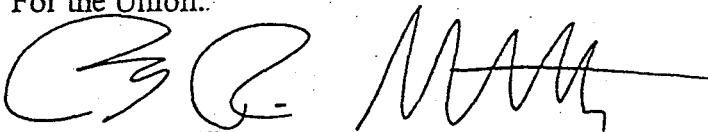
Subject: Ecologist Classification

The parties agree to add the classification of Ecologist to the Wage Addendum of the labor agreement. The 1999 rate of pay for the Ecologist classification shall be as follows:

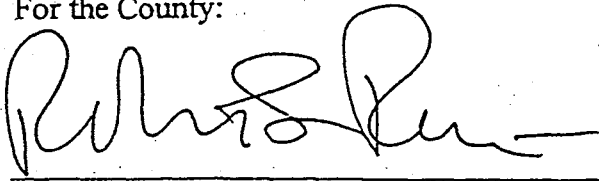
Step 1: \$20.1839
Step 2: \$21.1334
Step 3: \$22.1271
Step 4: \$23.1872
Step 5: \$24.2915
Step 6: \$25.4401

This Agreement shall be effective on the date signed by the County and shall remain in effect until December 31, 2000, unless modified by the parties.

For the Union:


Date June 18, 1999

For the County:


Date 6/18/99